

Curriculum Vitae

Dr. Padma Charan Mishra

Associate Professor & HoD

Dept. of Business Management and

Dept. of Logistics & Supply Chain Management

Central University of Odisha

NAD Post Office, Sunabeda, Koraput, Odisha, India-763004

Email: pcmishra71@gmail.com / pcmishra@cuo.ac.in

ORCID ID: **0000-0003-1298-0176**

Researcher ID: **H-7483-2016**

Scopus ID: **55711140800**

Google Scholar ID: **KeO3p5MAAAAJ**

Vidwan ID: **483031**



Work History

- A. Academic: From 17th January-2024 onwards...
- B. Industrial: From 4th September-2002 to 15th January-2024 in Industry (21-Years, & 4-Months)
- C. Research: July-2013 to date

Education

- | | |
|-------------|---|
| 2018 | PhD (Management)
Title of thesis: ATTRIBUTES AFFECTING PRODUCTIONS AND PRODUCTIVITY IN INDIAN OPENCAST MINES: AN EXPLORATORY STUDY ON INDIAN MINES ; Siksha O Anusandhan [Deemed to be University], Bhubaneswar, India |
| 2012 | MBA (Operations Management) ; Indira Gandhi National Open University, New Delhi, India |
| 1996 | Graduation (Electrical Engineering) ; Institution of Engineers [India], Kolkata, India |

Other Certifications

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|-------------|---|
| 2013 | Member [MIE (I)] ; Institution of Engineers [India] |
| 2013 | Chartered Engineer (Electrical) ; Institution of Engineers [India] |

Experience

A. Academic

- Teaching MBA students since January-2024
- **HoD, Department of Business Management** since 13th March-2024
- **HoD, Department of Logistics & Supply Chain Management** since Dec.-2024
- Supervision of PhD Scholars
- **Academic Counsellor** for IGNOU MBA Program, Koraput Centre, Odisha from August-2024
- **Chairman of Board of Studies (BoS), MBA Course**, Central University of Odisha from August-2024
- **Chairman of Board of Studies (BoS), MBA Course**, Vikram Dev University, Jeypore (A State Government University of Odisha) from August-2024
- **Member BoS** of Department of Odia, Central University of Odisha from September 2024-2027.
- **Member BoS** of Department of Education, Central University of Odisha from September 2024-2027.
- **Member BoS** of Department of Forestry, Central University of Odisha from March 2025-2028
- **Member IQAC**, Central University of Odisha from 14.02.2025
- **Teacher-in-Charge (Recruitment Cell)**, Central University of Odisha from February 2025

B. Industrial

The Bisra Stone Lime Company Limited, Birmitrapur (A Mining PSE of Govt. of India, Ministry of Steel) from September 2002 to January 2024

- Management of Man & Machine of Engineering Department from September-2018 to January-2024.
- Management of Man and Equipment of Electrical Department from September-2002 to September-2018
- Preparation of Capital & Revenue Budgeting
- Corporate Affairs
- Imparting Training to both Workmen & Executives
- Production & productivity within Safety Environment and Planning & Reporting

C. Research

From July-2013 to to-date

PhD Guidance:

1. Ms. Sonali Khatua, Registration No. 1881307007; Institute of Business & Computer Studies, Siksha O Anusandhan (Deemed to be University), Bhubaneswar, India. Topic- **IMPACT OF EMPLOYEE ENRICHMENT ON MINING BUSINESS EXCELLENCE: A STUDY IN INDIA**
2. Certified Reviewer of **Springer** [2015]
3. Editor- **Srusti Management Review**
4. Reviewer
 - i. **Resources Policy**, Elsevier (ScienceDirect), UK [Q-1, Scopus, ABDC-B], March, 2025
 - ii. **International Journal of Accounting and Information Management**, Emerald, UK [Q-1, Scopus, SSCI, Impact Factor 4.3], March 2025
 - iii. **BMC Public Health**, Springer Nature, UK [Q-1, Scopus, ESCI, Impact Factor- 3.5], February- 2025
 - iv. **Sustainable Futures**, Elsevier, UK [Q-1, Scopus, ESCI, Impact Factor- 3.3], February- 2025
 - v. **International Journal of Applied Systemic Studies**, Inderscience, UK [Q-3, Scopus], October-2024
 - vi. **Cogent Business & Management**; Talyor & Francis, UK [Q-2, Scopus, ESCI, Impact Factor- 3.0] September-2024
 - vii. **Research and Practice in Technology Enhanced Learning**; Asia Pacific Society for Computers in Education, Taiwan [Q-1, Scopus, ESCI, Impact Factor- 3.1] Aug-2024
 - viii. **World Journal of Engineering**; Emerald, UK [Scopus, ESCI, Impact Factor- 1.9] Aug-2024
 - ix. **The Bottom Line**; Emerald, UK [Scopus, ESCI, Impact Factor- 4.1] Oct-2023
 - x. **International Journal of Educational Policy Research and Review**, Nigeria
 - xi. **International Journal of Industrial Engineering: Theory, Applications and Practice**; USA [Scopus, SCIE, Impact Factor- 1.1] Feb-2023
 - xii. **Integration of Education**, National Research Ogarev Mordovia State University, Russia [Russian Science Citation, Scopus indexed] [Jan-2022]
 - xiii. **Gadjah Mada International Journal of Business**, Indonesia [Scopus, ESCI (2018)]
 - xiv. **Academy of Management Review**, USA [Scopus, SCIE, Impact Factor-16.4, 50-Journals used in Financial Times Research Rank] [2018]

Publications

A. Books

1. **PhD Journey Made Easy** [2020]. Orange Publisher, Kolkata, India, ISBN: 9789387350137. Authors: P.C. Mishra, M.K. Mohanty, K.K. Sahoo
2. **Operation of Surface mines- An insight** (2018). GRIN Verlag, Germany, ISBN [eBook]: 9783668873896, ISBN [Book]: 9783668873902. Authors: P.C. Mishra, M.K. Mohanty

B. Research Articles

(Core Area of Research: Mining Management; Supply Chain Management; Operational Excellence); *Corresponding Author

30	Panigrahi, R. R., Mishra*, P. C. , Shrivastava, A. K., & Matha, R. (2025). Inventory Management Practices in Manufacturing Firms: Recent Trends, Themes and Future Research Agenda. <i>International Journal of Applied Systemic Studies</i> (Accepted).		
	Publisher	Indexing	Impact Factor
	Inderscience, UK	Scopus	NA

29	Bihari, A., Dash, M., Mishra*, P. C. , & Dash, S. (2025). Behavioural Finance Research and Knowledge Mapping: A Comprehensive Bibliometric Analysis from 2010 to 2022. <i>International Journal of Applied Decision Sciences</i> , 18(1), 40-63. https://doi.org/10.1504/IJADS.2025.143076 (Published Online: December 3, 2024)		
	Publisher	Indexing	Impact Factor
	Inderscience, UK	Scopus	NA

28	Khatua, S., Dash, M., Mishra*, P. C. , Samantaray, A. (2024). Beyond Extraction: Navigating HRM Challenges in Mining Organizations. <i>International Journal of Applied Systemic Studies</i> , 11(4), 327-344. https://doi.org/10.1504/IJASS.2024.143376 (Published Online: December 16, 2024)		
	Publisher	Indexing	Impact Factor
	Inderscience, UK	Scopus	NA

27	Praharaj, S., Mishra, B. B., Mishra, U. S., Samantaray, A. & Mishra*, P. C. (2024). Unveiling Green Advances: Sustainable Innovations Shaping Hotels. <i>International Journal of Applied Systemic Studies</i> , 11(3), 244-262. https://doi.org/10.1504/IJASS.2024.142610 (Published Online: November 11, 2024)		
	Publisher	Indexing	Impact Factor
	Inderscience, UK	Scopus	NA

26	Khatua, S., Dash, M., Mishra*, P.C. , & Mohanty, M. K. (2024). Benchmarking model for HRM elements of large mining industry: ISM-based approach. <i>South Asian Journal of Human Resources Management</i> . https://doi.org/10.1177/23220937241282405 (Online: Oct. 14, 2024)		
	Publisher	Indexing	Impact Factor
	Sage, UK	Scopus	ESCI (Clarivate Analytics) 1.4

25	Khatua, S., Dash, M. & Mishra*, P.C. (2024). Unearthing Narratives: An Ethnographic Lens on the Organizational Tapestry of Massive Iron Ore Mining Operations. <i>Journal of Organizational Ethnography</i> , 13(1), 116-134. https://doi.org/10.1108/JOE-12-2023-0070				
	Publisher		Indexing		Impact Factor
	Emerald, UK		Scopus	ESCI (Clarivate Analytics)	0.8

24	Mishra, P. C. , Samantaray, A., Mohanty*, M. K., Choudhury, S., & Pattnaik, A. (2024). Critical elements influencing supplier development in manufacturing supply chain: an ISM approach. <i>International Journal of Business Performance Management</i> , 25(5), 695-719. https://doi.org/10.1504/IJBPM.2024.140761 (Published Online: 02 Sep 2024)				
	Publisher		Indexing		Impact Factor
	Inderscience, UK		Scopus	ESCI (Clarivate Analytics)	0.8

23	Mishra, P. C. , Panigrahi, R. R., & Shrivastava*, A. K. (2024). Geo-environmental Factors' Influence on the Mining Operation: An Indirect Effect of Managerial Factors. <i>Environment, Development and Sustainability</i> , 26(6), 14639–14663. https://doi.org/10.1007/s10668-023-03211-2 (Issue Date: June 2024)				
	Publisher		Indexing		Impact Factor
	Springer, Netherlands		Scopus	SSCI (Clarivate Analytics)	4.6

22	Panigrahi, R. R., Mishra*, P. C. , Jena, A., Samantaray, A., & Tandon, N. (2023). Does Inventory Contribute to Performance? An Analysis of an Indian Steel Plant, <i>International Journal of Applied Systemic Studies</i> , 10(4), 329–342. https://doi.org/10.1504/IJASS.2023.135727				
	Publisher		Indexing		Impact Factor
	Inderscience, UK		Scopus		NA

21	Sahoo, K. K., Odame, J., Samantaray, A., Mishra*, P. C. , & Dash, S. S. (2023). SAKAI Learning Management System at the University of Ghana. <i>International Journal of Applied Systemic Studies</i> , 10(4), 315–328. https://doi.org/10.1504/IJASS.2023.135728				
	Publisher		Indexing		Impact Factor
	Inderscience, UK		Scopus		NA

20	Praharaj, S., Mishra, B. B., Mishra, U. S., Panigrahi, R. R., Mishra*, P. C. (2023). Role of service automation on sustainability of hotel industry. <i>Tourism and Hospitality Management</i> , 29(2), 265-278. https://doi.org/10.20867/thm.29.2.11				
	Publisher		Indexing		Impact Factor
	Univ. of Rijeka, Croatia		Scopus	ESCI (Clarivate Analytics)	1.3

19	Mishra, P. C. , Panigrahi*, R. R., Samantaray, A. (2023). Impact of commercial, financial, and corporate affairs on operational excellence of the Indian mining industry. <i>International Journal of Lean Six Sigma</i> , 14(4), 844-863. https://doi.org/10.1108/IJLSS-02-2022-0040				
	Publisher		Indexing		Impact Factor
	Emerald, UK	Scopus	SSCI (Clarivate Analytics)	ABDC [B- 2022-25]	3.8

18	Mohanty, M. K, Mishra* , P. C. & Samantaray, A. (2023). The Relationship of Critical Success Factors of the Mineral Industry: A Study on India. <i>Vision</i> , 27(1), 119-134. https://doi.org/10.1177/09722629211013916			
	Publisher	Indexing		Impact Factor
	Sage, UK	Scopus	ESCI (Clarivate Analytics)	ABDC [C- 2019-22] 2.8
17	Panigrahi, R. R., Jena, D. and Mishra* , P. C. (2022). Inventory automation practices and productivity: a study on steel manufacturing firms. <i>International Journal of Applied Systemic Studies</i> , 9(3), 195–213. https://doi.org/10.1504/IJASS.2022.124071			
	Publisher	Indexing		Impact Factor
	Inderscience, UK	Scopus		NA
16	Panigrahi, R. R., Mishra* , P. C. , Samantaray, A., & Jena, D. (2022). Management of inventory for firms’ efficiency—a study on steel manufacturing industry. <i>Journal of Advances in Management Research</i> , 19(3), 443-463. https://doi.org/10.1108/JAMR-08-2021-0273			
	Publisher	Indexing		Impact Factor
	Emerald, UK	Scopus	ESCI (Clarivate Analytics)	2.6 (2023)
15	Panigrahi, R. R., Jena, D., Tandon, D., Meher, J. R., Mishra* , P. C. & Sahoo, A. (2021). Inventory Management and Performance of Manufacturing Firms. <i>International Journal of Value Chain Management</i> , 12(2), 149-170. https://doi.org/10.1504/IJVCMM.2021.116400			
	Publisher	Indexing		Impact Factor
	Inderscience, UK	Scopus	ESCI (Clarivate Analytics)	0.8
14	Mishra, P. C. & Mohanty*, M. K. (2020). A conceptual technique of procurement prioritization - A hybrid approach. <i>International Journal of Applied System Studies</i> , 9(2), 185-194. https://doi.org/10.1504/IJASS.2020.113264			
	Publisher	Indexing		Impact Factor
	Inderscience, UK	Scopus		NA
13	Mishra, P. C. & Mohanty*, M. K. (2020). A review of factors affecting mining operation. <i>World Journal of Engineering</i> , 17(3), 457–472. https://doi.org/10.1108/WJE-03-2019-0082			
	Publisher	Indexing		Impact Factor
	Emeralds, UK	Scopus	ESCI (Clarivate Analytics)	1.9 (2024)
12	Mohanty, M. K., Mishra* , P. C. , Choudhury, S. & Samantaray, A. (2020). Designing customer feedback format for large scale discrete manufacturing industry-listening to the voice of customers. <i>Revista ESPACIOS</i> , 41(05), p-23. https://www.revistaespacios.com/a20v41n05/20410523.html			
	Publisher	Indexing		Impact Factor
	Grupo Editorial Espacios GEES, Venezuela	Google Scholar		NA

11	Sahoo, K. K., Mishra*, P. C. & Reddy, R. V. (2020). Utilization of Moodle in Teaching Undergraduate Students in West Africa. <i>Интеграция образования Integration of Education</i> , 24(4), 552-560. https://doi.org/10.15507/1991-9468.101.024.202004.552-560		
	Publisher	Indexing	Impact Factor
	National Research Ogarev Mordovia State University, Russia	Scopus	NA
10	Mohanty, S. & Mishra*, P. C. (2020). Framework for understanding Internet of Things in human resource management. <i>Revista ESPACIOS</i> , 41(12), p-3. https://www.revistaespacios.com/a20v41n12/20411203.html		
	Publisher	Indexing	Impact Factor
	Inderscience, UK	UGC Care	NA
9	Mohanty, S. & Mishra*, P. C. (2019). Bologna education reforms. Lessons for Indian knowledge economy. <i>Revista ESPACIOS</i> , 40(44), p-21. https://www.revistaespacios.com/a19v40n44/19404421.html		
	Publisher	Indexing	Impact Factor
	Grupo Editorial Espacios GEES, Venezuela	Scopus	NA
8	Panigrahi, S., Mohanty, S. & Mishra*, P. C. (2019). High performance work system, firm performance and employee outcomes. A review. <i>Revista ESPACIOS</i> , 40(42), p-29. https://www.revistaespacios.com/a19v40n42/19404229.html		
	Publisher	Indexing	Impact Factor
	Grupo Editorial Espacios GEES, Venezuela	Scopus	NA
7	Mishra*, P. C. , Mohanty, M. K. & Mall, M. (2019). Exploration of attributes influencing productivity in opencast mines. <i>International Journal of Business Excellence</i> , 17(1), 1-20. https://doi.org/10.1504/IJBEX.2019.096900		
	Publisher	Indexing	Impact Factor
	Inderscience, UK	Scopus	ABDC [C- 2016-19]
6	Mishra*, P. C. & Mohanty, M. K. (2018). System sequence of surface mining operation. <i>International Journal of Applied Systemic Studies</i> , 8(4), 340-352. https://doi.org/10.1504/IJASS.2018.103768		
	Publisher	Indexing	Impact Factor
	Inderscience, UK	Scopus	ABDC [C- 2016-19]
5	Mishra*, P. C. , Mohanty, M. K. & Mall, M. (2018). Operational attributes influencing productivity in Indian opencast mines. <i>International Journal of Productivity and Quality Management</i> , 24(2), 177-195. https://doi.org/10.1504/IJPQM.2018.091790		
	Publisher	Indexing	Impact Factor
	Inderscience, UK	Scopus	ABDC [C- 2016-19]
4	Nayak, B., Mohapatra, C.M., Mahapatro, B. B. & Mishra*, P. C. (2018). Does leadership style affect organizational effectiveness? A study on food processing industry in Odisha in India. <i>Revista ESPACIOS</i> , 39(33), p-13. https://www.revistaespacios.com/a18v39n33/18393313.html		
	Publisher	Indexing	Impact Factor
	Grupo Editorial Espacios GEES, Venezuela	Scopus	NA

3	Mishra*, P. C. , Mohanty, M. K., Mall, M. & Mishra, U. S. (2017). Human Resource attributes influence organizational effectiveness in opencast mines. <i>Revista ESPACIOS</i> , 38(57), p.1. https://revistaespacios.com/a17v38n57/17385701.html		
	Publisher	Indexing	Impact Factor
	Grupo Editorial Espacios GEES, Venezuela	Scopus	NA

2	Mohanty*, M. K, Mishra, P. C. & Mall, M. (2017). Who are hindering shop floor productive hours? An exploratory finding from discrete manufacturing industries of India. <i>International Journal of Productivity and Quality Management</i> , 22(4), 485-498. https://doi.org/10.1504/IJPQM.2017.087865		
	Publisher	Indexing	Impact Factor
	Inderscience, UK	Scopus ABDC [C- 2016-19]	NA

1	Mishra*, P. C. , Mishra, U. S., Mall, M. & Mohanty, M. K. (2016). Attributes affecting production and productivity in opencast mines: a review. <i>International Journal of Advanced Operations Management</i> , 8(3), 225-245. https://doi.org/10.1504/IJAOM.2016.081306		
	Publisher	Indexing	Impact Factor
	Inderscience, UK	Scopus	NA